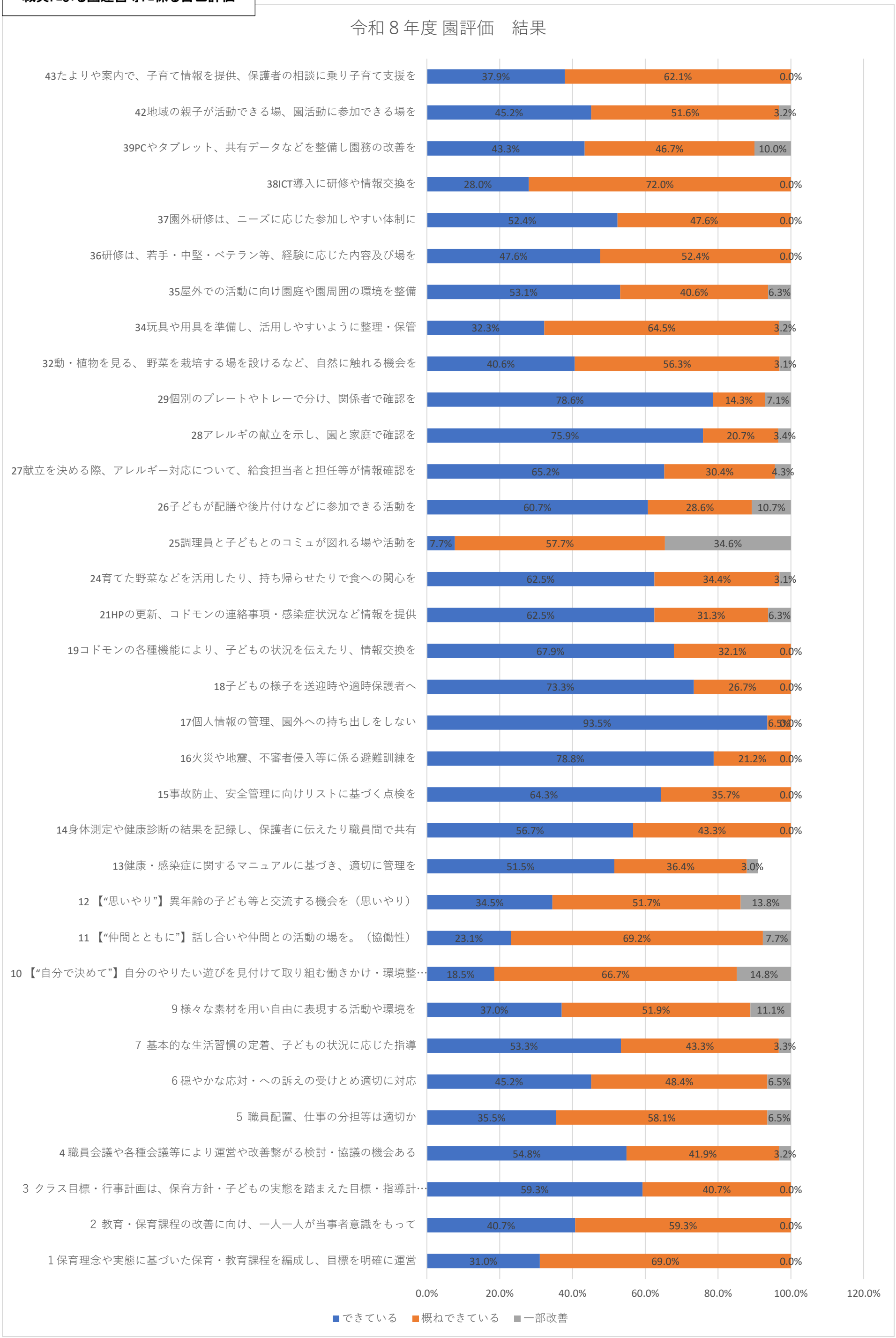職員による園運営等に係る自己評価